

## **ORGANISATION SCRUTINY COMMITTEE**

### **MINUTES OF MEETING HELD ON TUESDAY, 18 APRIL 2023**

#### **Present:**

Councillor Stephen Clough (Chair) (in the Chair)

Councillor Joseph Birkin  
Councillor Maggie Jones  
Councillor Philip Wright

Councillor John Funnell  
Councillor Diana Ruff

#### **Also Present:**

S Gordon  
D Stanton  
T Scott

HR & OD Manager  
Senior Scrutiny Officer  
Governance and Scrutiny Officer

#### **OSC/ Apologies for Absence**

**60/2**

**2-23** Apologies for absence were received from Councillor D Hancock and Councillor P Kerry.

#### **OSC/ Declarations of Interest**

**61/2**

**2-23** Members were requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

No interests were declared.

#### **OSC/ Minutes of Last Meeting**

**62/2**

**2-23** **RESOLVED** – That the Minutes of the previous meeting of the Organisation Scrutiny Committee held on 14 March 2023 be approved as a correct record and signed by the Chair.

#### **OSC/ Human Resources Update**

**63/2**

**2-23** The HR & OD Manager gave Members an update on changes in Human Resources. This included:

- The Senior Management Review was now completed and everyone had started in their new posts
- HR had started using Social Media more proactively for recruitment
- The D2N2 Recruiting Talent series was expanding into a new area for organisations in North East Derbyshire
- The Council was now accepting job applications via CV
- The Council was receiving a good number of applications, but there was still a national recruitment issue
- North East Derbyshire District Council and Bolsover District Council now

- had their own Payroll teams
- Implementation of the Agile Working policy was progressing well
- The Accommodation Review was still ongoing, and the Senior Management Team had been asked to discuss proposals with their teams. Two sessions for officers to discuss the proposals would take place this week

Members asked how many vacancies were being advertised. Members were informed that 11 were being advertised at present.

Members stated that there was a figure in the Annual Budget titled 'Remuneration' and asked how much of the figure was made up of non-filled vacancies. The HR & OD Manager agreed to check the answer with Finance.

Members enquired where Rykneld Homes staff would park their vehicles when the Accommodation Review was concluded. Members were informed that the plan was for Rykneld staff to park in the existing Council spaces, but they would also be asked to park at Pioneer House if possible.

Members asked if the officers carrying out recruitment were given training. Members were informed that officers were given selection training courses, and every new manager was required to go on the course.

RESOLVED – That Committee noted the update.

**OSC/ Scrutiny Review (Planning/Environmental Enforcement)**

64/2

2-23 The Chair presented the 'Planning/Environmental Enforcement' draft Scrutiny Review report.

RESOLVED - That the Committee approved the draft Planning/Environmental Enforcement Scrutiny Review report for submission to Cabinet.

**OSC/ Monitoring of Overview and Scrutiny Recommendations**

65/2

2-23 The Chair presented a table of outcomes from recommendations made by all Committees, and drew Members' attention to the ones by Organisation Scrutiny Committee.

RESOLVED - That the Committee noted the update.

**OSC/ Forward Plan of Executive Decisions**

66/2

2-23 RESOLVED – That the Forward Plan of Executive Decisions be noted.

**OSC/ Work Programme**

67/2

2-23 RESOLVED – That the 2022/23 Organisation Scrutiny Committee work programme be signed off as complete.

**OSC/ Additional Urgent Items**

**68/2**

**2-23** There were no additional urgent items.

**OSC/ Date of Next Meeting**

**69/2**

**2-23** To be confirmed.